**LENEXA, KANSAS SEEKS AN….**

**INFORMATION TECHNOLOGY DIRECTOR/CIO**

*(Salary range is* ***$122,724 - $177,342*** *DOQ/E; plus - outstanding benefits)*

*The City of Lenexa is looking for an experienced and visionary technology professional with exceptional communication skills to lead its IT Department*

Lenexa, located in Johnson County, Kansas, lies in the southwest quadrant of the Kansas City metropolitan area. In 2017, Money Magazine named Lenexa as one of its “Best Places to Live” and the City has received numerous local, state, and national awards recognizing the community’s highly desirable quality of life. With approximately two-thirds of its 34.3 square miles developed, the community’s estimated total population at build-out is 75,000. The City is served by several major highway systems including Interstates 35 and 435, U.S. Highway 69, and K-10 and K-7. A vibrant business environment makes Lenexa a premier location for a variety of technology and bioscience companies, with more than 20 Fortune 500 companies located within the community. Major employers include Quest Diagnostics/LabOne, United Parcel Service, Kiewit Power Engineering Company, PRA Health Sciences, JC Penney, and Amazon, to name a few.

The City of Lenexa Governing Body is comprised of a Mayor elected at-large and eight City Council members elected by ward to serve four-year terms. The Governing Body appoints the City Manager who is responsible for implementing Governing Body policies, submitting the annual budget, and overseeing the day-to-day operations of City departments. The Governing Body and professional staff are dedicated to the shared vision of being leaders in the delivery of exceptional public service.

Under the direction of the Deputy City Manager, the IT Director/CIO is responsible for managing the IT Department and participates as a member of the City’s Management Team. The position also serves as the principal advisor on IT issues by providing strategic direction to the City Manager and the Management Team. Including the Director, the IT Department has 13 employees, consisting of three solution center analysts, five network/systems team members, and four programmers/application support team members. Administrative support is provided from several different departments including Executive, Finance, and Human Resources. The IT Director/CIO is responsible for overseeing and implementing all technology initiatives for the City and is responsible for accomplishing department objectives and goals in accordance with and within guidelines established by the Governing Body and City Manager. The Director is responsible for preparing and administering the IT budget, including the operating budget, all capital improvement projects involving technology, and the equipment reserve fund. The position also creates and delivers operational reviews regarding requests for citywide technology services and plans for and assigns personnel to address these requests. Other responsibilities include leading and representing the IT Department and City in work with outside agencies in developing and implementing programs, including cybersecurity. The Director/CIO will also oversee and participate in the recruitment, selection, training, supervising and evaluating of IT Department employees, monitor workloads, and conduct employee performance evaluations, including disciplinary actions. The IT Director/CIO is responsible for reviewing information and processes, researching best practices in technology and recommending and implementing solutions, ensuring that IT activities and procedures are conducted in compliance with laws, policies, regulations and standards.

The City is looking for a seasoned technology professional with proven leadership capabilities and a desire to provide exceptional service to both the public and employees of the City. The position requires an individual who leads with integrity, creativity, and is focused on providing excellent customer service and capable of providing well-reasoned, innovative, and thoughtful decisions quickly and independently. The ideal candidate must build effective and successful relationships within their first year with the staff, Governing Body and community. Competitive candidates will be “customer-focused” and possess outstanding communication skills with an ability to build and maintain relationships and communicate complex technology information in a manner that is understandable and relevant to non-technical audiences. The selected individual should be knowledgeable and familiar with governmental operations and procurement policies, be forward thinking, creative, innovative and team oriented and have an ability to easily work in a collaborative environment. Candidates must be able to pursue work as a “generalist” in their approach to leading and managing the IT Department, while possessing the basic knowledge and understanding of a variety of technology related specialty areas such as cybersecurity and network administration. The new IT Director/CIO must have the ability to embrace new technology and discern value while managing expectations within funding limits. Experience in project management, cost/benefit analysis, geographic information systems (GIS), facility planning, and business improvement processes will be an advantage. Candidates should possess the skills and experience needed to continue IT staff development, encouraging, coaching and mentoring future leaders, and implementing an environment of continuous improvement in pursuit of organizational excellence. The ideal candidate must be able to lead, manage, coordinate and delegate the work of the staff without micromanaging.

Qualified candidates must possess a bachelor’s degree in information management, computer science, or related field and have at least five years of increasingly responsible professional experience in technology and information systems, including at least two years of supervisory experience, preferably in a relevant technology infrastructure or application development environment, or any equivalent combination of training and experience which provides the requisite knowledge, skills and abilities to perform the essential functions of the position. Local government or public sector IT project and people management experience (or a similar work environment), and a master’s degree are strongly preferred but not required. A valid drivers’ license and residency within the City of Lenexa within six months of hire as described in the City Code are required.

The salary range for this position is ***$122,724 - $177,342*** annually depending on qualifications and experience. The City of Lenexa offers a comprehensive benefits package including health insurance with an in-house Health Clinic for employees and dependents, state retirement plan and City-sponsored supplemental retirement plans with a 4% City contribution and additional matching contributions, life insurance, disability benefits, relocation expense reimbursement, and a car and mobile phone allowance.

**APPLICATION AND SELECTION PROCESS**

Applicants should submit a cover letter and resume on-line at **<https://bakertilly.recruitmenthome.com/postings/2550>.** The position is open until filled with a first review of candidates occurring on **Tuesday, April 21, 2020**. Following the first review date, resumes will be screened against criteria outlined in the recruitment brochure. A list of qualified semi-finalist candidates will then be forwarded to the City for determination of finalists. On-site interviews will be offered to those candidates named as finalists, with reference checks, preliminary background checks and academic verifications conducted after receiving candidates’ permission. The successful candidate will be subject to the City’s pre-employment requirements including a drug screen and additional background checks. For more information, please contact Art Davis at[**Art.Davis@BakerTilly.com**](mailto:Art.Davis@BakerTilly.com), or by phone at **816.868.7042**.To learn more about the City of Lenexa, please visit [**www.lenexa.com**.](http://www.lenexa.com.)

***The City of Lenexa, KS is an Equal Opportunity Employer and values diversity at all levels of its organization.***