

NASCIO Conference Participant Code of Conduct

Expected Behavior

1. Engage with fellow participants to exchange ideas, best practices and professional camaraderie while exercising consideration and respect in your speech and actions
2. Wear your conference-provided badge at all time while at the event or event venues (during in-person events) and do not share your badge with other individuals
3. Identify yourself by First and Last name (required) and organization (encouraged) when joining online events

Unacceptable Behavior (including but not limited to...)

1. Engaging in demeaning, discriminatory or harassing behavior and speech*
2. Distributing or posting promotional materials, such as advertisements, product announcements or solicitation for services. This includes distribution onsite at any meeting venue or via any online event-related platform (e.g., features within the web/mobile app and Conference Hub or chat functions of virtual meeting platforms).
3. Recording any part of the event – audio or visual – and/or distributing recordings of the event (via social media or any other means). Only NASCIO or its representatives may do so, after warning participants to give them an opportunity to opt out. Photos and screenshots are permitted and encouraged.
4. Failing to obey any rules or regulations of the event venues or instructions of the event staff

*Harassment Policy

NASCIO is dedicated to providing a harassment-free conference experience for everyone regardless of race, color, gender, ethnicity, ancestry, national or cultural origin, religion, creed, sexual orientation, gender identity and expression, pregnancy, age, disability, physical appearance, body size, genetic information, veteran or military status, marital status, citizenship status or socio-economic status, or on any other legally prohibited basis.

We do not tolerate harassment of conference participants in any form. Conference participants violating these rules may be sanctioned or expelled from the conference [without a refund] at the discretion of the conference organizers.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination [related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion]
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behavior

