

AGENDA

2025 Emerging Leaders

Westin Tampa Waterside | Tampa, Florida

***All sessions in Marine unless otherwise noted**

Monday, July 28

Morning/ Early Afternoon	Attendee Arrivals
2:30 – 3 pm	Emerging Leaders Check-In <i>Marine Foyer</i>
3 – 3:30 pm	Welcome and Attendee Introductions
3:30 – 4:30 pm	State of the States: Trends & Perspectives <i>Doug Robinson, NASCIO Executive Director</i>
4:30 – 5 pm	Agenda Preview – What Do You Want to Learn?
6 – 8 pm	Emerging Leaders Networking Dinner* <i>American Social</i> <i>*Depart from hotel lobby at 5:55 pm</i>

Tuesday, July 29

8 – 8:30 am	Networking Breakfast
8:30 am – Noon	Leadership Presence & Communication* <i>Nancy Colter, Colter Consulting</i>

Beyond the fundamentals of talking and listening lies a deeper understanding of communication dynamics. Through personalized DiSC assessments, participants gain invaluable insights into their communication styles, enabling them to navigate diverse workplace interactions with finesse and cultivate enduring professional relationships. Building upon this foundation, participants delve into the art of executive presence — encompassing not only communication and speech but also demeanor and interpersonal interactions. By the end of this session, participants will possess the tools and strategies needed to communicate with impact and command respect in any professional setting.

**Includes DiSC analysis completed the week prior to meeting*

10:30 – 10:45

Networking Break

Noon – 1 pm

Networking Lunch

1 – 2:30 pm

Becoming an Adaptive Leader

What does it mean to be an adaptive leader? Learning new things, discovering new strategies and employing new techniques that will yield desired results, growth and development. You'll hear from a panel of NASCIO CIOs who will illustrate the ways they have continued to adapt and lead their state's technology teams to outstanding results.

Doug Robinson, NASCIO, Moderator

Laura Clark, CIO, Michigan

Craig Orgeron, CIO, Mississippi

Brandon Ragle, Secretary & State CIO, Illinois

2:30 - 3 pm

Networking Break

3 – 4:30 pm

Dimensions of Leadership – Thriving in State Roles

The state CIO isn't the only avenue for leadership within state technology. Hear from a state Chief Information Security Officer, a Deputy Chief Information Officer and a Chief Privacy Officer on how they are making a difference in their roles.

Meredith Ward, NASCIO, Moderator

Steve Pier, Deputy Executive Director, Texas

Katy Ruckle, State Chief Privacy Officer, Washington

Ken Weeks, State Chief Information Security Officer, New Hampshire

6 – 7:30 pm

Joint Welcome Reception

Channelside

Wednesday, July 30

8 – 9 am

Joint Networking Breakfast

Oasis I

9 am – 11:30 am

Making Your Messages Memorable

Anthony Huey, Communicate Clearly

Oasis I

It's not just what you say, it's how you say it. Whether you realize it or not, your communication skills are constantly being judged by others, often subconsciously. How you communicate in everything from casual conversations to formal presentations can be the difference between

success and failure. This interactive, hands-on session teaches effective ways to communicate your message to a wide variety of audiences in a diverse array of situations. Even if you've heard Anthony before you will learn something new from this session!

Noon – 1 pm

Networking Lunch

Oasis I

1:15 – 4:30 pm

The Art of Leading Change (in the midst of change)

Alonzo Kelly, Kelly Leadership Group

This full participatory presentation is designed to assist in navigating the terrain of change as we adjust to new policies, practices, and ideas in the workplace. This learning journey will focus on increasing knowledge and ability to utilize critical thinking skills to make authentic inquiry, apply appropriate meaning to terms and phrases, problem solve, communicate confidently, and foster more collaborative work environments rooted in authentic relationships. The key concepts of this session include critical thinking, creating a sense of urgency and crucial conversations and high stakes/strong emotions/opposing opinions.

Learning Objectives:

- 1) Applying Critical Thinking to Change Management*
- 2) Creating and Sustaining Cultures of Accountability,*
- 3) Demonstrated Mastery of the Elements of Thought and Key Questions for Clarity*

2:45 - 3 pm

Networking Break

7 – 9 pm

Joint Networking Dinner*

Steinbrenner Field

**Load transportation from hotel lobby at 6:30 pm*

Wi-Fi

**Network: Westin_CONF
Password: NASCIO**

Emerging Leader Program Webcast Schedule:

Week of January 19, 2026	Budget (Shelby Kerns, NASBO Executive Director) and Human Resources (Leslie Scott Parker, NASPE Executive Director)
Week of May 18, 2026	TBD